***Emerging Leaders: International Development Programme for Tomorrow’s Library Leaders***

*Brussels, 6th– 8th of October 2021*

*Hosted by the Royal Library of Belgium*

*(if COVID-19 prevents a live meeting, an online alternative will be provided)*

**Important Information**

**Commitment**

The three-step leadership seminar is a global process. The candidate will commit to attend both sessions – in Brussels during 2021 as well as the session at the venue where the LIBER conference will take place in 2022[[1]](#footnote-1). The candidate must also go for professional training in the period between these 2 abovementioned sessions. Acceptance for the Brussels seminar means that the candidate is accepted for the 2022 session too and is hence committed to also attend and pay for the second seminar.

***NOTE: If pandemic levels prevent a live meeting in Brussels during 2021, an online alternative will be arranged.***

**How to apply?**

The candidate must fill in the application form and return it by email in due time (by the 1st of April 2021). The candidate must send with her/his completed application the following essential documents:

* A Curriculum Vitae (CV) - not exceeding 2 pages;
* A covering letter indicating the motivation to take part in the programme - not exceeding 2 pages.

The above documents must be written in English and the file should be saved as: EmLead, CV or Coverletter, *name candidate*.

**Financial aspects**

Payment for the first session of the seminar must be received by LIBER by the 31st of July 2021.

The fee for the Brussels session is dependent on the pandemic situation: 400 euros (online), 500 euros (hybrid), or 750 Euros (live)[[2]](#footnote-2) – the latter includes welcome dinner on Wednesday the 6th of October (compulsory), coffee breaks, lunches, materials, and courses.

The candidates will have to arrange their own costs for travel and accommodation for the three stages of the seminar (see related document ‘Seminar Strategic Presentation’ for further information).

**Criteria**

All successful candidates are expected to have:

* At least three years’ experience in a middle management level post at a LIBER member research library;
* Working knowledge of spoken and written English;
* Evidence of motivation to move to a senior management post within next three years;
* Evidence of strong commitment to professional advancement;
* Recommendation from Director of the employing library;
* Evidence of willingness and ability to undertake a short placement at a different LIBER member library in a different country.

It is strongly recommended that the candidates clearly stress the abovementioned elements in their CV and covering letter. No extra document will be taken into account by the LIBER assessment board.

**What happens if I am selected?**

LIBER will inform you and your Director that you have been selected. You will receive an invoice.

You will also receive further information later on, via email (for example, all practical information, the full programme, first contact information, Myers-Briggs Type Indicator questionnaire, etc.).

**Timeline:**

* Deadline to apply: 1st April 2021;
* Acceptance or rejection of application: by 30th April 2021;
* LIBER will send an invoice soon thereafter;
* Payment to be received by LIBER by 31st July 2021.

1. *To be announced in March 2021, the venue will be in Europe.* [↑](#footnote-ref-1)
2. *LIBER will charge no VAT. 1/1* [↑](#footnote-ref-2)