



EMERGING LEADERS: INTERNATIONAL DEVELOPMENT PROGRAMME FOR TOMORROW'S LIBRARY LEADERS

Practical information

Eligibility

All successful candidates are expected to have:

- At least three years' experience in a middle management level post at a LIBER member research library;
- Working knowledge of spoken and written English;
- Evidence of motivation to move to a senior management post within next three years;
- Evidence of strong commitment to professional advancement;
- Recommendation from Director of the employing library;
- Evidence of willingness and ability to undertake a short placement at a different LIBER member library in a different country.

It is strongly recommended that the candidates clearly stress the above mentioned elements in their CV and Cover Letter. No extra document will be taken into account by the LIBER assessment board.

Commitment

Acceptance into the Emerging Leadership Programme requires full commitment to the programme, also when career changes take place during the year. The candidate will commit to all components of the programme, including:

- Attend both seminars – in Lausanne in July 2025 as well as the session at the venue where the LIBER conference will take place in summer 2026;
- Complete a one-week long professional training placement at a LIBER member library;
- Take part in the Action Learning module.

Acceptance for the first seminar means that the candidate is accepted for the 2026 session too and is hence committed to also attend and pay for the second seminar.

How to apply?

The candidate must fill in the application form and return it by email in due time to calls@libereurope.org by **12 January 2025**. For a complete application, please include the following documents:

- Application Form, including a formal approval by library Director;





- A Curriculum Vitae (CV) - not exceeding 2 pages;
- A Cover Letter indicating the motivation to take part in the programme - not exceeding 2 pages.

The above documents must be written in English. The file should be saved as: EmLead, [Document type], *name candidate*.

- Example: EmLead, CV, *name candidate*.

An online **information session** will be offered in early December 2024 that will explain the programme in more detail and what is expected in the application.

Answers for these applications will be given in early 2025.

Financial aspects

Participants of the Emerging Leaders Programme commit to the full fee regardless of changes of career during the programme. Registration fee for the full programme is €1750, invoiced in two instalments.

The first payment instalment is due before the start of the Programme, invoice to be issued in February 2025 and payment required by 31 March 2025. The second instalment is due midway through the programme, invoiced in February 2026, with payment due by 31 March 2026.

The fee for the first seminar is €875. LIBER does not charge VAT. In addition to the course, the fee includes a welcome dinner, coffee breaks, lunches, and course materials. The candidates are responsible for their own costs for travel and accommodation for all stages of the programme.

Scholarships

LIBER and Leadership Working Group are committed to providing financial assistance to participants joining the programme from LIBER member institutes from [tiers B or C](#). For cohort 7, there are two scholarships available up to €2500 each. The scholarship is intended to cover the full Programme fee and partially accommodation and travel related costs. More information about the scholarships will follow,

What happens if I am selected?

LIBER will inform you and your Director that you have been selected. You will receive an invoice.

You will also receive further information later on, via email (for example, all practical information, the full programme, first contact information, Myers-Briggs Type Indicator questionnaire, etc.).

Timeline:

- Deadline to apply: 12 January 2025;
- Acceptance or rejection of application: January-February 2025;
- LIBER will send an invoice soon thereafter;
- Payment to be received by LIBER by 31st March 2025.