



LIGUE DES BIBLIOTHÈQUES EUROPÉENNES DE RECHERCHE
ASSOCIATION OF EUROPEAN RESEARCH LIBRARIES

***Emerging leaders
International development programme for
the leaders of tomorrow's libraries***

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**Barcelona 2011, June 27th and 28th
Universitat Politècnica de Catalunya, Spain**

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Short programme

Sunday 26th June 2011

19.00 Welcome dinner

Monday 27th June 2011

08.45 Arrival, coffee & welcome

09.00 Introductions & structure for the day

*Jan Wilkinson, Course Director, University Librarian & Director of the John Rylands
University Library, University of Manchester, UK*

09.30 Introduction to the Topic 'Leadership'

Exploring leadership role models

Self-assessment of personal leadership styles

What makes a good leader?

Roger Fielding, Director, Roger Fielding Consulting, UK

10.15 Know Yourself (1)

What type are you?

Myers Briggs Type Indicator (completed prior to arrival)

Group feedback & exploration

Roger Fielding - Jan Wilkinson

10.45 Coffee/tea break



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11.15 Know Yourself (2)

Myers Briggs Type Indicator – so what?
Implications of type for leadership
Roger Fielding - Jan Wilkinson

11.45 Case Study 1 – ‘What Makes a Good Leader’ followed by group discussion
Francois Cavalier, Library Director, Sciences-Po, Paris, France

12.45 Lunch

13.45 Introduction to Action Learning Sets

14.15 Case Study 2 – ‘Know Yourself : a personal leadership journey’ followed by group discussion
Deborah Shorley, Director of Library Services, Imperial College, London, UK

15.15 Coffee/tea break

15.45 Know yourself (3)

Johari’s Window Game
I(individual) SWOT x-change
Individual presentations
Roger Fielding

17.15 Round up and ‘home work’

Jan Wilkinson

17.30 Close

Tuesday 28th June 2011

08.45 Arrival, coffee

09.00 Welcome & structure for the day

09.10 Action-Planning with i(ndividual) SWOT



09.40 Know Where You Are Going (Vision & Strategy)

Making sense of strategy ; Miracle thinking ; Future thinking

Roger Fielding

10.30 Coffee/tea break

11.00 Case Study 3 – ‘Know Your Direction – a study in strategic leadership’

Luis Anglada, Director, Consortium of University Libraries of Catalunya, Barcelona, Spain

12.00 Action Learning Sets

Roger Fielding - Jan Wilkinson

12.45 Lunch

13.45 Take Others With You

‘My iceberg is melting’ (Kotter)

‘The Five Dysfunctions of a Team’ ((Lencioni)

Roger Fielding

15.15 Coffee/tea break

15.45 Case Study 4 – ‘Take Others With You’

Maria Heijne, Library Director, Delft University of Technology, Netherlands

16.45 Action Learning Sets Going Forward

Roger Fielding - Jan Wilkinson

17.15 What happens next?

The next 12 months and Tartu

Evaluation

17.30 End of Programme

Required reading :

- John Kotter, *Our Iceberg is Melting : changing & succeeding under any conditions*, Macmillan ;
- Patrick Lenconi, *The Five Dysfunctions of a Team : a leadership fable*, Jossey-Bass ;
- Tony Manning, *Making Sense of Strategy*, Amacom.