



LIBER ANNUAL MEETING OF PARTICIPANTS:  
LAUSANNE. 3 JULY 2025

## **LIBER EXECUTIVE BOARD ELECTIONS & APPOINTMENTS JULY 2025**



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## Executive Summary

In 2025, there are (4) vacant LIBER Executive Board positions. The Executive Board will use their right to appoint (1) for the vacancy of the Treasurer. The Meeting of Participants is requested to review the profiles of six candidates for (3) vacant positions for the LIBER Executive Board. Additionally, there is one reappointment of a current board member.

In response to an open Call for Nominations (see ANNEX I), first published in December 2024, six candidates applied. All candidates are employed at a LIBER participant organisation. The election process will take place on-site during the 2025 LIBER Annual Conference on 2 and 3 July 2025. Official representatives of LIBER participant institutes or their proxy have the opportunity to vote for their preferred candidates.

In addition to their application, all candidates have been given the opportunity to voluntarily contribute a short video to support their candidacy. This additional material will be disseminated when available via the LIBER website.

## Executive Board Vacancies

### Voting procedure

The election for the LIBER Executive Board seats will be held during the LIBER Annual Conference 2025 in Lausanne, Switzerland. As part of LIBER's commitment to transparent [governance](#), these voting procedures outline the steps and rules for the elections, ensuring that all eligible LIBER participants with voting rights can participate. The following voting procedures apply:

- Eligibility to vote: Only LIBER Participants with voting rights in either the institution or organisation categories are entitled to vote. More information on LIBER membership can be found [here](#).
- One vote per member: Each eligible LIBER participant with voting rights, either institutional or organisation categories, may cast one vote in the election.
- Voting method: The voting process will officially open at the 2025 LIBER Annual Conference in Lausanne, Switzerland. The Secretary-General will provide participants with practical instructions on the voting method.
- Proxy voting: Voting will take place onsite during the conference. If an institution is unable to attend, it may appoint a proxy delegate to vote on its behalf. A form for delegating your voting rights to a proxy will be included in the mailing sent in early June. You will



receive additional information, including an email notification sent to [LIBER@libereurope.org](mailto:LIBER@libereurope.org), inviting you to assign a proxy delegate.

- Results and appointments: Votes will be tallied, and results announced during the conference. Additionally, the Board will appoint a Treasurer from among its members.

## **(1) Board appointment: Treasurer**

The role of Treasurer will become vacant in 2025. Following the Statutes, Rules and Regulations of LIBER, the Current LIBER Executive Board can appoint a Treasurer from among its members. For the year 2025, the open role for the Treasurer will be appointed by the Current LIBER Executive Board.

For good order, the text of Article 8.9 of [the Statutes, Rules and Regulations of LIBER](#) applies.

*8.9 The Board shall appoint a Secretary-General and a Treasurer either from within its current membership, or by appointment to the Board from within the Participant community. The Secretary-General serves for three two-year terms, which may be extended by two-year increments if the Board wishes to extend it, and the incumbent is willing. The Treasurer serves for a maximum of three two-year terms. If the appointment of Secretary-General or Treasurer requires to be made outwith the normal electoral cycle (i.e. not at the Meeting of Participants), the appointee immediately commences the first of their terms of office, backdated to the previous Meeting of Participants.*

## **(1) Reappointment: Secretary-General**

At the 2025 Meeting of Participants, voting members will be asked to reappoint the following (1) Executive Board member who will have completed terms of office by July 2025. They are eligible for re-appointment for a further term of two years and are willing to stand for re-appointment:

- **Secretary-General:**
  - Anja Smit, DANS - Data Archiving and Networked Services, The Netherlands

## **Terms in service**

[LIBER Executive Board Members](#) serve a 2-year term and can be reappointed for one additional term. Members of the LIBER Board actively participate in various roles, including serving as Steering Committee Chair for one of LIBER's strategic goals. For more information on the



responsibilities of the LIBER Executive Board and the terms of service, please refer to the provided [link](#).

## Criteria for elections

To ensure strong and inclusive leadership, LIBER has established clear criteria for individuals wishing to stand for election to the Executive Board. Candidates must be affiliated with a LIBER member institution or organisation. They may be nominated by their institutions or by another LIBER institution, provided that the candidate has given consent. Self-nominations are welcome as long as they are supported by a nominating institution.

In addition to formal eligibility, candidates are expected to demonstrate a genuine commitment to LIBER's mission of strengthening Europe's research libraries. Experience in areas such as open science, digital innovation, scholarly communication, library leadership, and emerging fields in the library landscape is highly valuable, as these contribute actively to LIBER's strategic priorities.

LIBER places a strong emphasis on broad representation and encourages nominations that reflect the geographic, cultural, and professional diversity of its membership. In particular, nominations from underrepresented regions and from professionals at earlier stages of their careers are encouraged, helping to ensure that the Board comprises a wide range of perspectives that advance the [mission and values of LIBER](#).

## Overview of Candidates

Name	Library	Title	Country
Ann-Sofie Axelsson	Chalmers University of Technology	Head of Department and Library Director	Sweden
Dagnija Baltina	National Library of Latvia	Director	Latvia
Kathrin Brannemann	Niedersächsische State and University Library Göttingen	Library Director	Germany
Monica Crump	University of Galway Library	University Librarian	Ireland
Alicia Gomez	IE University	Library Director	Spain
David Tréfás	University Library of Basel	Head of Modern Collections	Switzerland



## **ANNEX 1**

### **2025 Call for Nominations (4) Executive Board Members**



## 2025 Call for Nominations (4) Executive Board Members

Are you a passionate research librarian who is committed to advancing the work of research libraries across Europe? Are you interested in LIBER's work and have ideas for shaping the organisation's future strategic priorities?

In 2025, there will be four vacancies in the [LIBER Executive Board](#), and we hereby invite LIBER members to nominate candidates for the Board. This is a unique opportunity to be part of a dynamic and active group of library professionals, to network, exchange best practices and share your expertise with library leaders within Europe and globally. The appointments will be made during the Meeting of Participants in July 2025.

LIBER Executive Board is composed of senior library professionals from our member institutions. Our board members are active in setting LIBER's strategic priorities, advancing the organisation's mission to enable world-class research and committed to furthering and advocating the work of European research libraries.

LIBER Executive Board Members serve a 2-year term and can be reappointed twice. LIBER Board Members are active in several roles, such as Steering Committee Chair for one of our strategic goals. In 2025, the role of Treasurer of LIBER will also become vacant and after the elections, the Executive Board will seek to fulfil this role within the then Executive Board Members. We therefore encourage candidates with an affinity for finances and business acumen to apply.

Are you interested to read more about the role of LIBER's Board Members, please take a look at our [Join the Board](#) page.

### Nomination Process

Board Member Appointments are open to nominated candidates in all current LIBER Libraries from the Institution and Organisation categories. Candidates may be proposed by the nominee's home library or by another LIBER library. The consent of the candidate should be obtained by the proposer in all cases before a nomination is submitted. Candidates from current LIBER libraries can also nominate themselves with the support of a proposer.

LIBER aims to be inclusive, representing participating libraries and organisations across Europe. Nominees from areas that are not represented in the LIBER Board are invited and therefore particularly welcome, including nominations from younger candidates. This call is issued in accordance with the [Statutes and the Rules and Regulations of the LIBER \(Stichting\) Foundation](#).



Completed nominations on the [Nomination Form](#) should be returned to the Secretary-General by email ([anja.smit@dans.knaw.nl](mailto:anja.smit@dans.knaw.nl)). Closing Date for Nominations is Friday, 16 May 2025.

**Additional questions**

If you have any questions about the Executive Board Nominations 2025 or if you would like further information, please send your inquiry to LIBER Secretary-General Anja Smit at [anja.smit@dans.knaw.nl](mailto:anja.smit@dans.knaw.nl).



## ANNEX 2

### Applications



## 1. Application: Ann-Sofie Axelsson

**Dear LIBER Secretary-General,**

I am submitting my application for a position on the LIBER Executive Board. As the Head of the Department of Communication and Learning in Science and Library Director at Chalmers University of Technology, I aim to promote the important role of the university library as the knowledge hub, the knowledge broker, and guardian of academic freedom within the academic community. Joining the LIBER Executive Board would provide an opportunity to apply my skills to address current challenges in academia and society.

**Motivation for Candidacy**

I attended my first LIBER conference in Odense in 2022, where I was deeply impressed by the community's wealth of knowledge and strategic discussions. The new LIBER strategy highlighted the organization's significant potential to support national libraries beyond individual country efforts. Following this enlightening experience, I participated in the 2024 LIBER Journées Leadership Program. This program presented complex dilemmas that encouraged deep reflection and professional growth. A cohort from the program will lead a workshop at the next LIBER conference titled "Trust us? Leading libraries under pressure." If elected, I look forward to continuing addressing contemporary challenges collaboratively.

**Experiences and Expectations**

From 2013 to 2018, I served as Head of the Swedish School of Library and Information Science, during which time we proudly joined the global iSchools organization. I established a Nordic subgroup to foster collaboration and exchange innovative ideas among peers. My journey continued as I joined the executive committee and became the head of the European chapter. My focus was on creating joint facilities for idea exchange and collaboration across borders. I also successfully applied to host the iConference in 2020, a testament to our commitment to advancing the field.

This rich experience taught me invaluable lessons about organizational dynamics and the critical importance of active participation. The executive committee comprised primarily of distinguished male professors, whose influential perspectives sometimes made progress difficult. However, I am optimistic that the LIBER Executive Board will operate differently. I eagerly anticipate working with a diverse group of professionals dedicated to the advancement of library services and societal development. I am particularly passionate about how academic libraries can navigate contemporary challenges, including those posed by evolving political climates, to maintain the integrity and freedom of academic institutions.

Cover letter LIBER-Executive-Board 2025 Ann-Sofie Axelsson

Thank you for considering my application. I am enthusiastic about the prospect of contributing to the executive board and collaborating with others who are equally committed to library development and societal progress.

Sincerely,

Ann-Sofie Axelsson

## **Ann-Sofie Axelsson**

Chalmers University of Technology | Göteborg, Sweden | [annaxe@chalmers.se](mailto:annaxe@chalmers.se) |

[Website](#)

### **Professional Profile**

A highly motivated and dedicated academic leader with extensive experience from research and national and international academic and library networks, committed to fostering excellence and developing sustainable societal impact within higher education. Proven expertise in strategic leadership, organizational development, and promoting academic freedom. Currently serving as Head of Department of Communication and Learning in Science and Library Director at Chalmers University of Technology, Gothenburg, Sweden, actively leading initiatives to support institutional transformation and safeguard critical academic values.

### **Professional Experience**

#### **Head of department and Library Director**

Chalmers University of Technology, Göteborg, Sweden

2019 – Present

- Lead a department of 100 staff members, half faculty and half academic librarians overseeing information resources (physical and digital collections), research support, bibliometrics, teaching and research within academic writing, higher education pedagogy, and engineering education research (EER).
- Spearheaded initiatives to promote open science, enhance research support services, and foster lifelong learning.
- Actively contributed to the university's strategic vision by integrating the library services with the core tasks of the university and developing a university culture of intellectual and transdisciplinary dialogues and activities and meeting places.

#### **Head of Faculty of Library, Pedagogy, and Informatics**

University College Borås, Sweden, 2013-2018

- Developed the university's new organizational structure following a comprehensive organizational change when departments were merged into larger faculties. At the same time, took on a broader mission to lead a multidisciplinary faculty.
- For over 10 years, I have held national and international roles within the university library sector, including heading the European chapter of the information science organization iSchools.

## Education

Professor	Borås University	2013
Associate Professor	Chalmers University of Technology	2010
Doctor of Philosophy (Technology and Culture)	Chalmers University of Technology	2004
Licentiate of Philosophy	Chalmers University of Technology	2002
Master of Arts (Religious Studies)	Göteborg University	1998

## Key Skills and Competencies

- Strategic Leadership & Vision
- Organizational Development & Resilience
- Digitalization and Information literacies
- Sustainable development

## Professional Memberships & Networks

- Member of SUHF (The Association of Swedish Higher Education Institutions) expert group for university libraries, 2019 – Present
- Member of LIBER Quarterly editorial board, 2022– Present
- Member of Karolinska Institute Library Board, 2023- Present

## Languages

English (Proficient)

Icelandic (Advanced)

Comfortable using Scandinavian languages in professional settings

German, Spanish (Basic)

Finnish (Learning)

## **Letter of Support for Ann-Sofie Axelsson's Candidacy to the LIBER Executive Board**

It is with great pleasure and wholehearted support that I write this letter in endorsement of Ann-Sofie Axelsson's candidacy for the LIBER Executive Board.

I have had the privilege of working closely with Ann-Sofie for several years in our shared roles on the editorial board of *Liber Quarterly*, where I serve as Chair. From the outset, Ann-Sofie has distinguished herself as an engaged and forward-thinking member of the board. Her contributions consistently reflect a deep understanding of the evolving landscape of scholarly communication, with a particular passion for open science and innovative publishing formats.

Ann-Sofie brings to every discussion a thoughtful, future-oriented perspective that underscores her commitment to the mission of research libraries. Her insights are not only intellectually rigorous but also grounded in a clear vision of the role libraries play in supporting academic excellence and fostering collaboration within the university community.

As Library Director at Chalmers University of Technology in Sweden, Ann-Sofie has demonstrated exemplary leadership. Her colleagues at Chalmers and fellow LIBER members who have interacted with her at various events can attest to her warmth, collegiality, and collaborative spirit. She is not only a respected professional but also a genuinely lovely person to work with.

I am confident that Ann-Sofie's experience, vision, and dedication make her an outstanding candidate for the LIBER Executive Board. Her voice would be a valuable asset in shaping the future of research libraries across Europe.

Sincerely,

Heli J. Kautonen

Chair, Editorial Board, LIBER Quarterly  
Member, LIBER Executive Board  
Library Director, Turku University Library, Finland



## 2. Application: Dagnija Baltina

**Ligue des Bibliothèques Européennes de Recherche –  
Association of European Research Libraries**

**15 May 2025, Riga**

**Cover Letter**

Dear Members of the LIBER Executive Board,

I am writing to express my strong interest in serving on the LIBER Executive Board for the 2025–2027 term.

With a professional background grounded in the United Nations system and public administration, I have been privileged to serve the National Library of Latvia in various capacities. Appointed in September 2024, I am currently serving as the Director of the National Library of Latvia. Prior to this, I led the Special Collections Department from 2018 to 2024 and served as Project Manager between 2016 and 2018. My leadership of one of the library's most complex departments has allowed me to develop a broad and practical understanding of the diverse needs of professionals working across the institution, including librarians, bibliographers, researchers, conservators, and others.

In parallel with my institutional responsibilities, I actively contribute to national library advocacy efforts, engaging with the Latvian Parliament and the Ministry of Culture. From 2008 to 2016, I served as Secretary General of the Latvian National Commission for UNESCO, a role that significantly enriched my international experience and deepened my expertise in cultural and knowledge policy. I continue to participate in international conferences and expert working groups, contributing to the global discourse on libraries, heritage, and information access.

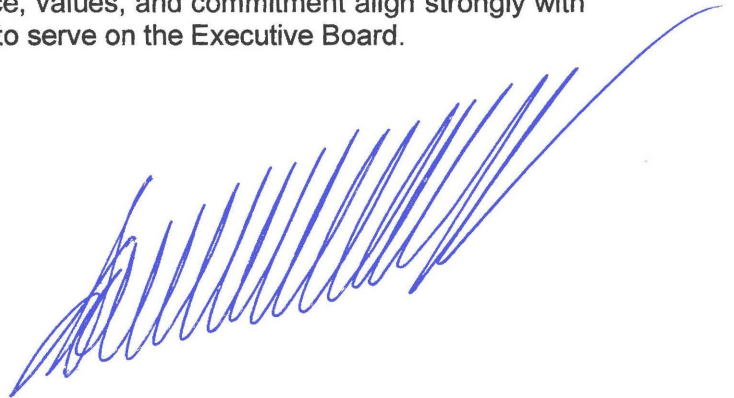
My academic background includes a BA in History, an MA in World Heritage Studies (Germany), and, most recently, an MA in Public Administration from Harvard Kennedy School (USA). These studies have equipped me with a strong foundation in leadership, strategic planning, and cross-sector collaboration.

Throughout my career, I have been known for translating vision into action – grasping complex concepts, addressing difficult challenges, and delivering sustainable solutions. Since 2018, I have had the pleasure of engaging with the LIBER community as a member of the Conference Programme Committee and, in 2019, as a participant in the International Emerging Leaders Group under the mentorship of Dr. John Scally, former National Librarian of Scotland.

I am highly motivated to contribute to the continued development and strategic direction of LIBER. I believe my experience, values, and commitment align strongly with LIBER's mission, and I would be honored to serve on the Executive Board.

Yours sincerely,

Dagnija Balčiņa  
Director of the National Library of Latvia



**PROFESSIONAL SUMMARY:**

Visionary and highly motivated multidisciplinary leader with strong networks. Passionate about advocacy of libraries and able to stand up for their cause, and their more prominent role in policy development.

Devoted, diligent and vision driven personality, capable of brave decisions and complex solutions, equipped with sound team development skills, diplomatic ingenuity, and persistence. Advanced problem solver, wise transformation leader, large- and small-scale operations manager, adept coalition and partnership builder.

Historian and internationally recognised heritage expert with years-long experience at UNESCO and memory institutions.

**RELEVANT EDUCATION:**

**Harvard University, John F. Kennedy School of Government,** 2022-2023

**Master in Public Administration, Fellow of Edward S. Mason Program in Public Policy and Management.**

*Coursework: Transforming Public Interest Organisations, Private Capital for Public Purpose, Solving Tech's Public Dilemmas, Science of Behavioural Change, Negotiation and Leadership, International Law and Global Justice.*

*Extracurricular: Member of the organising committee of the 9<sup>th</sup> European Conference at Harvard (March 2023), organiser of the three Baltic ambassador discussion on Europe after Russian invasion in Ukraine, curator of an exhibition on Haggadot at Harvard Loeb Library.*

**Certificate in Management, Leadership, and Decision Sciences.** 2023

*Coursework: International Law and Global Justice; What Can Data Tell Us; Leadership: The Politics of Change.*

**University of Latvia, Faculty of History and Philosophy. PhD cand in History** (to be defended in 2024) 2012-2017

*Doctoral Thesis "Book as Heritage. Connecting across disciplines of history, library and heritage studies."*

**Brandenburg Technical University, UNESCO Chair in Heritage Studies, MA in World Heritage Studies** 2006-2008

**Deakin University, Melbourne, Australia, Exchange semester.**

*Master Thesis "The Role of UNESCO's Heritage Preservation Programmes in enhancing Heritage Strategies"*

**University of Latvia, Faculty of History and Philosophy, BA in History** 2002-2006

*Bachelor Thesis "Cultural heritage preservation during the interwar period in Latvia."*

**RELEVANT PROFESSIONAL EXPERIENCE:****NATIONAL LIBRARY OF LATVIA**

**Director** since September 2024

**Director, Special Collections Department** 2018-2024

- *Heading research and enhancing the scientific work: developed Library's scientific publishing unit, achieved inclusion of Proceedings of NLL in SCOPUS (2022), succeeded research grants in total of 1 million euros, led all the major research projects and grants, achieved research awards.*
- *Advancing preservation: developed and enacted preventative conservation and preservation strategy, initiated risk preparedness and emergency plan development.*
- *Administrative leadership: reorganised the Department, including successful organisational culture change.*
- *International representation: UNESCO, CERL, LIBER, Europeana, bilateral relations with other libraries, representing the NLL at official state visits, welcoming state protocol visits to the NLL.*
- *Leading of the nationwide programme "500th anniversary of the first book printed in Latvian" (2021 – 2026).*

**Head of Projects** 2016-2018

- *Launched and led Latvian Culture Canon project, 2016-2019;*
- *Led the NLL participation in the international project "Rise of Literacy" funded by European Commission Innovation and Networks Executive Agency (INEA), 2017-2019.*

**LATVIAN NATIONAL COMMISSION FOR UNESCO**

**Secretary-General** 2008-2016

**Youth Programme Coordinator** 2002-2006

## **LATVIAN ACADEMY OF CULTURE**

### **Researcher and Guest Lecturer**

**since 2018**

- Helped to design MA study programme “Cultural Heritage Governance and Communication.”
- Lectures “Heritage Interpretation” (6 ECTS), “Heritage Typologies and Their Safeguarding” (6 ECTS).

### **ADDITIONAL RELEVANT LEADERSHIP EXPERIENCE**

<b>Chairperson</b> , Council of the Nationwide Song and Dance Celebration	2012-2013
<b>Vice-president of the UNESCO Executive Board</b> representing Eastern European States (Group II)	2009-2011
<b>Vice-chair</b> , Historic Centre of Riga Preservation and Development Council	2009-2020

### **RELEVANT AWARDS**

<b>Research Fellow</b> , Harvard University, Faculty of Arts and Sciences, Department of History	2023-2024
<b>Excellence Award</b> , American Latvian Association	2023
<b>Fellow</b> , Ford Foundation Mason Scholarship in Democracy, Harvard Kennedy School	2022-2023
<b>Merits Award</b> , Latvian Ministry of Foreign Affairs	2012

### **RELEVANT MEMBERSHIP:**

- IFLA National Libraries Section Standing Committee member from August 2025
- Centre for Book Studies: Book Research – Publishing Economics – Digital Media member since 2024
- Herder Institute for Historical Research on East Central Europe, Scientific Advisory Board member since 2024
- Baltic Sea Region Library Association “Bibliotheca Baltica”, Board member since 2024
- IFLA Europe Regional Division Committee member since 2023
- International Emerging Leaders Group, Association of European Research Libraries (LIBER) since 2019, mentored by Dr John Scally, former National Librarian of the National Library of Scotland
- Conference Programme Committee, Association of European Research Libraries (LIBER) since 2018
- Cultural Heritage Expert Board by the Latvian State Cultural Capital Foundation, 2010-2012, 2017-2019
- Founder of the International Council on Monuments and Sites of Latvia (ICOMOS Latvia) since 2010
- International Association of World Heritage Professionals (IAWHP e.V.) since 2010

### **VOLUNTEERING AND PUBLIC SERVICE**

#### **Reading promotion:**

Member of the Reading promotion programme “Children, Youth and Adult Jury” in Latvia (since 2017), Member of the Jury of Jānis Baltvilks Award for children literature (2018)

#### **Youth Leadership:**

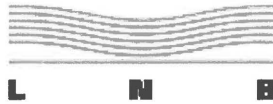
Member of the youth leadership programme “UNESCO Youth School” (2001 – 2008), youth leadership trainer and youth personal development coach in the youth leadership network “International Synergy Group” (2003 – 2012), trainer and coach in the initiative “Young Leaders Academy” by the Foundation for European Reform (2019-2020).

#### **Heritage education and awareness:**

Volunteering in various seminars and events especially on local level on various topics related to heritage interpretation, protection, independent initiatives for heritage, etc., advising students in their BA and MA thesis development in the field of heritage (University of Latvia, Latvian Academy of Culture), advising on the development of a nomination file of Kuldīga Old Town to the UNESCO World Heritage List.

### **LANGUAGES:**

Latvian – mother tongue, English – fluent, German – good,  
French – Basic Command, Russian – Basic Command.



LATVIJAS REPUBLIKAS KULTŪRAS MINISTRIJA  
LATVIJAS NACIŅĀLĀ BIBLIOTĒKA

MŪKUSALAS IELA 3, RĪGA, LV1423, Reģ.Nr.90000057827

TĀLRUNIS: 67806100, FAKSS: 67280851, LNB@LNB.LV

14 May 2025

Nr. 1.1-13/222

Rīgā

**Ligue des Bibliothèques Européennes de Recherche –  
Association of European Research Libraries**

*Letter of support*

Dear Members of the LIBER Executive Board,

On behalf of the National Library of Latvia, I am pleased to nominate Ms. Dagnija Balčiņa, Director of the National Library of Latvia, for the position of LIBER Executive Board Member for the term 2025–2027.

The National Library of Latvia has been a proud member of LIBER since 1998. We have actively contributed to the organization's activities, notably between 2013 and 2019, when our former Director, Mr. Andris Vilks, served on the Executive Board. One of the key milestones during this period was the successful hosting of the LIBER Annual Conference in 2014, held in our newly opened library building.

We are deeply committed to contributing to LIBER's mission and believe that our representation on the Executive Board will further enrich the organization with both expertise and a collaborative spirit. It would also provide our institution with valuable opportunities for knowledge exchange and professional networking across Europe.

The National Library of Latvia holds the status of a research institution and is listed in the State Register of Scientific Institutions. In accordance with the Law on the National Library of Latvia, we conduct scientific research in library science, bibliography, and book studies. Our long-term strategic vision is to develop the Library into a leading research center in Latvian Studies, national identity, information and cognitive sciences, and digital humanities. We aim to serve as a foundation for national cultural research and as a driving force for structured cultural heritage data governance and data analysis services. Through innovative, interdisciplinary research, our team actively contributes to the advancement of education, societal development, and democracy.

In the 2019 International Assessment of Scientific Institutions, the National Library of Latvia received a rating of 4 out of 5, recognizing our strong potential, interdisciplinary approach, and the relevance of our research in both regional and European contexts. Under Ms. Balčiņa's leadership, research activities have grown significantly and now involve staff across nearly all departments.

Our institution is also at the forefront of digital transformation. As the designated State Data Centre, we provide services to major national cultural and governmental institutions. Our digital library is well-established and internationally recognized, and we hold a strong reputation in the field of Digital Humanities within the Baltic Sea Region.

We firmly believe that Ms. Dagnija Balčiņa is an outstanding candidate for the LIBER Executive Board. She is a dynamic and visionary leader of a key national cultural institution and currently holds several significant international roles. These include membership on the Board of the Baltic Sea Region Library Association "Bibliotheca Baltica", the IFLA Europe Regional Division Committee, the IFLA National Libraries Section Standing Committee, the Centre for Book Studies (Germany), and the Scientific Advisory Board of the Herder Institute for Historical Research on East Central Europe, part of the Leibniz Association (Germany). She also has extensive experience

working with UNESCO and is highly regarded within CERL (Consortium of European Research Libraries).

Ms. Baltiņa is known for her attention to details, strategic thinking, and unwavering dedication to the advancement of the institutions she leads. Her commitment to excellence and her collaborative mindset makes her exceptionally well-suited to contribute to LIBER's continued success.

We sincerely hope that you will consider her nomination favorably.

Yours faithfully,

Katrīna Kukaine

Director of Development Department  
EBLIDA Executive Committee Member (2024–2027)





### 3. Application: Kathrin Brannemann

Niedersächsische Staats- und Universitätsbibliothek

Kathrin Brannemann M.A., MLIS  
Library Director

To LIBER Secretary-General Anja Smit

brannemann@sub.uni-goettingen.de  
www.sub.uni-goettingen.de

Göttingen, 14.04.2025

**Application LIBER Executive Board**

Dear Anja,

I am interested in applying for a position in the LIBER Executive Board which has been advertised on the LIBER website. In 2023 I have finished the LIBER Emerging Leaders Programme at the LIBER conference in Budapest and I'm interested to proceed my professional engagement with LIBER. Being part of the LIBER Executive Board would give me the chance to achieve my personal goal to extend my professional network and to foster my professional skills in the field of library management. In addition to a Master of Library and Information Science from the Cologne University of Applied Sciences and a Master of Arts from the University of Bonn, I can offer:

- 12 years of experiences in leading library management positions, e.g. in my current position as Library Director at the Niedersächsische Staats- und Universitätsbibliothek Göttingen, Germany
- Multiple years of experiences in co-ordinating and managing (EU-)projects
- In depth expertise with human resource management / in team leadership skills
- Excellent knowledge of latest developments in open access / open science, search engine technologies and digital libraries
- Outstanding commitment to provide strong customer services
- Board member in international / national Library Associations, e.g. IFLA, EURASLIC, German Library Association
- Fluency in English and German, with the ability to understand French on an intermediate level

I look forward to further discussing the strategic change as libraries and institutions have to redefine themselves in these challenging times, e.g. in the fields of open access transformation and the



impact of artificial intelligence on library services. I'm also interested in the field of leadership development.

I really would like to exchange my professional experiences with and to learn more from other colleagues from across Europe. The integration in a strong international library community is always good start for creating new ideas and future solutions together.

Looking forward to hearing from you.

Sincerely

Kathrin Brannemann  
Library Director



KATHRIN BRANNEMANN M.A., MLIS  
APPLICATION  
LIBER Executive Board

[brannemann@sub.uni-goettingen.de](mailto:brannemann@sub.uni-goettingen.de)

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## Work Experience

Nov. 2020 – present	<b>Library Director</b> at Niedersächsische Staats-und Universitätsbibliothek Göttingen, Georg-August-Universität Göttingen (for more information see: <a href="https://bit.ly/3qPqswT">https://bit.ly/3qPqswT</a> )
July 2017 – Oct. 2020	<b>Head Librarian</b> Alfred-Wegener-Institute Helmholtz Centre for Polar- and Marine Research, Bremerhaven
Nov. 2013 – June 2017	<b>Subject Librarian</b> at University Library Oldenburg / <b>Head of University Archives</b> at University Oldenburg
April 2010 – Oct. 2013	<b>Scientific Officer at Open Access Coordination Office</b> at Helmholtz-Gemeinschaft
May 2005 – March 2010	<b>Department Head Digital Publication Services</b> Hochschulbibliothekszentrum des Landes NRW, Cologne
Nov. .2004 – Febr. 2005	<b>DFG Project Coordinator</b> German National Library of Medicine Cologne
June .2004 – Oct. 2004	<b>Information Researcher</b> at the Magee Company Bonn
Oct. .2003 – March 2004	<b>Staff member</b> Corporate Archives, Market Research Service Center, Deutsche Post AG Bonn
Nov. 2001 – March 2002	<b>Internship</b> University Library Duisburg
June 1997 – July 2000	<b>Student Assistant</b> University Archives Bonn
IFLA Conferences	<b>Translator</b> IFLA Express Glasgow (2002), Berlin (2003), Buenos Aires (2004), Oslo (2005) and Seoul (2006)

## Language skills

German:	native speaker
English:	fluently, written and spoken
French:	intermediate

## Education

April 2001 - Sept. 2003	<b>Master of Library and Information Science</b> , University of Applied Sciences Cologne
Sept. 1995 – April 2001	<b>Master of Arts</b> (Medieval and Early Modern History, Political Sciences, Historical Auxiliaries and Archives Sciences), University of Bonn
1998/99	<b>Erasmus-Scholarship University of Southampton</b> , UK
1995	A-levels Beethoven-Gymnasium Bonn

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## Special Qualifications (excerpt)

Oct. 2021 – June 2023	<b>Alumna LIBER Emerging Leaders Programme</b>
Sept. 2019 – March 2020	<b>Alumna Helmholtz Leadership Academy</b>
April 2017 – June 2018	<b>Alumna Verein Deutscher Bibliothekarinnen und Bibliothekare (VDB)</b> Mentoring Programme, mentor: Dr. Andreas Brandtner, Director University Library Freie Universität Berlin
Oct. 2012 – Oct. 2013	<b>Alumna Helmholtz Mentoring Programme for female leaders</b> , Helmholtz Association

## Certificates (excerpt)

June 2010	Open University, Certificate in Business Studies , UK
2005 – 2006	Certificate Library Management, Freie Universität Berlin

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## Professional Affiliations (excerpt)

since 2022	Board Member Lower Saxony Advisory Board for Library Affairs
since 2022	Board Member Deutsche Digitale Bibliothek
2019 – 2023	Standing Committee Member in Section 7 „Science and Technology Libraries“, International Federation of Library Associations and Institutions (IFLA)
2017 – 2020	Board Member of Bremischer Bibliotheksverband e.V. - Landesverband Bremen im Deutschen Bibliotheksverband e.V., German Library Association
2017 – 2020	Board Member of European Association of Aquatic Sciences Libraries and Information Centres (EURASLIC)
since 2001	Member of Berufsverband Information Bibliothek (BIB) Germany

Kathrin Brannemann, Library Director

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Göttingen, 14.04.2025

Signature



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(Kathrin Brannemann)

## *Letter of Support*

Dear Anja Smit,

I am writing to express my enthusiastic support for the application submitted by Kathrin Brannemann, Library Director at the Niedersächsische Staats- und Universitätsbibliothek Göttingen, for a position at the LIBER Executive Board. I have had the distinct pleasure of being the mentor of Mrs. Brannemann and have witnessed firsthand her unwavering commitment to excellence in the field of library and information science.

Mrs. Brannemann possesses a unique blend of expertise and passion that positions her as an ideal candidate for the LIBER Executive Board. In addition to her broad knowledge in the field of library and information science, Mrs. Brannemann has demonstrated exceptional leadership and collaborative capabilities.

I have full confidence in Mrs. Brannemann's ability to deliver on the objectives and expectations outlined in the proposal for the LIBER Executive Board. Her dedication to her work is sincere, and her past achievements underscore a track of record of success.

Thank you for considering Mrs. Brannemann application. Should you require any further information, please do not hesitate to contact me.

Kind regards,

Dr. Andreas Brandtner

Head Librarian Vienna University Library

University of Vienna

Universitätsring 1

1010 Vienna, Austria

[andreas.brandtner@univie.ac.at](mailto:andreas.brandtner@univie.ac.at)

<https://bibliothek.univie.ac.at/>



#### 4. Application: Monica Crump



28/4/2025

Dear Colleagues,

I would like to be considered for LIBER Executive Board membership at the upcoming LIBER Conference.

I am currently the University Librarian at the University of Galway in Ireland. I have worked in research libraries throughout my thirty-year career and I believe very strongly in the impact research libraries can have on our institutions, our users and broader society by enabling the success of our researchers and students, ensuring the outputs of research are available to all, and preserving our cultural heritage.

“Ní neart go cur le chéile” is an Irish proverb meaning, there is no strength without unity. I would very much like to contribute to the work and success of LIBER, as I believe that we can all achieve more by collaborating and working together. LIBER strengthens the voice of research libraries and our voice is more important than ever in the face of the challenges facing us globally.

European research libraries have a crucial role to play to preserve and protect the outputs of research, ensuring all voices and all research areas are protected from political interference and censorship. Libraries have long advocated for and supported open science for a variety of societal benefits. However, recent political influence and moves away from perpetual access by some commercial publishers, have given us even stronger reasons to influence the scholarly publishing ecosystem towards a more open, less commercial model. We need to work together to put the job of equitable access to information and long-term preservation of information back in the hands of librarians. I am a member of the [IRel](#) (Irish Research e-Library) Advisory Committee and was a member of the IReL Steering Committee for nearly 20 years. IReL has played a leading role in pushing the Open Science agenda in Ireland. I would value an opportunity to join the LIBER Executive Board to help to contribute to the development and delivery of LIBER’s Strategy in the area of advancing Open Science.

Developing our workforce to have the skills and knowledge to face the many challenges ahead and indeed the challenges facing us today is absolutely crucial in my view. I have chaired the [CONUL](#) (Consortium of National and University Libraries in Ireland) Conference Committee and have been a member of the CONUL Training and Development Committee. I believe LIBER plays an important role in ensuring our workforce has the skills to support research and lead our research libraries in the future. I have long been interested in Leadership for Libraries and recently joined the LIBER Leadership Working Group to help with LIBER’s work in that regard.

I have experience of collaborating at European level through work in my early career on several multi-partner research projects under the EC Libraries Programme and through my membership of several publisher European advisory boards. I would welcome the opportunity to collaborate further as a member of the LIBER Executive Board. I am a member of the CONUL Board and my membership of the LIBER Executive Board would provide an opportunity for greater alignment of Irish Research Libraries to LIBER and our European colleagues.

I would welcome your support for my nomination to the LIBER Executive Board.

Best regards,

*Monica Crump*

Monica Crump

## CURRICULUM VITAE

**Name:** Monica Crump (née Brinkley) **Nationality:** Irish  
**Email:** [monica.crump@universityofgalway.ie](mailto:monica.crump@universityofgalway.ie)  
**Linkedln:** <https://www.linkedin.com/in/monica-crump-2a650b4/>

### Educational Qualifications

- |  |      |           |
|--|------|-----------|
| • CPD: Level 8 French Language and Literature, NUI Galway  | 2018 | 1st       |
| • Diploma in French, NUI Galway                            | 2016 | 1st       |
| • Graduate of the Future Leaders Programme, Advance HE     | 2011 |           |
| • Master of Library and Information Studies (M.L.I.S), UCD | 1994 | 1st       |
| • B.A. (Mod) Computer Science, Linguistics and German, TCD | 1992 | Upper 2nd |

### Work Experience

#### University Librarian, University of Galway Library

**Sept. '23 to date**

Leading the Library team in providing students, researchers and academic staff with information resources, support, services and spaces that will enable them to achieve excellence in their studies, research and teaching. Leading the delivery of the Library Strategy in support of the University Strategy, with a particular current focus on planning for a future-ready learning environment through the new Library and Learning Commons Building currently in planning.

#### Deputy University Librarian, University of Galway Library

**Feb. '21 to Sept. '23**

Playing a leadership role in the development of a new Library and Learning Commons building – coordinating requirements gathering, inputting into design, developing new service models to maximise the opportunities of the new building and contributing to fund-raising activities. Responsible for the implementation of Library Strategy, as well as operational planning and management of the Library, with particular focus on staffing, finance and coordination of service delivery and development.

#### Head of Collections, University of Galway Library

**Feb. '16 to Feb. '21**

Led on the delivery of Collection building (resource selection, acquisition, subscription and donor engagement); Collection discoverability (cataloguing, e-resource management, archival listing and discovery tools); Collection management (collections storage and preservation). Member of the IReL Steering Group, negotiating e-resource access for Irish Universities and increasingly transformative Read and Publish deals.

#### Head of Information Access & Learning Services, University of Galway.

**2009-2016**

Led on collection development, information discoverability, and learning support services (academic skills support and training, enquiry services, reading list support service and liaison).

#### Sub-Librarian Bibliographic Services, University of Galway

**2004-2009**

Led delivery of acquisitions, subscriptions, inter-library loan, and cataloguing of all library materials and resources and the books and journals budget. Member of Management Team.

#### Collection Management Librarian, University of Galway

**2002-2004**

Responsible for the acquisitions, serials and inter-library loans functions of the library.

#### Project Manager, National Microelectronics Applications Centre Ltd.

**2000-2002**

Planning, management and delivery of large-scale research and technology development projects, mostly EC funded in the areas of: e-government, e-learning, e-commerce, and mobile technologies. Collaborated with partners in industry, government bodies, regional development agencies and universities across the EU.

#### Owner/Manager, Brinkley Information Services Ltd.

**1998-2000**

IT training to ECDL level, website design and development.

#### Assistant Librarian – Research, Dublin City University

**1998-2000**

Researcher on EC-funded project EQUINOX, developing a set of performance indicators for the electronic and hybrid library. Collaborated with partners in several EU countries.

#### Faculty Librarian, Dublin Institute of Technology

**1997-1998**

Led delivery of acquisitions, serials, bibliographic database management and systems support.

**Teaching Assistant & PhD Student, University College Dublin** **1996-1997**  
Delivered modules in general IT, database management, electronic resources, information resources. Carried out research on Scholarly Communication in the age of the Internet.

**Web Editor, Dublin City University** **1995-1996**

**Assistant Librarian – Research, Dublin City University** **1995**  
Researcher on the EC-funded project BIBDEL: Libraries without walls.

### **Other Professional Activities**

- Board Member of CONUL (Consortium of National and University Libraries), Nov 2023 -
- Member of IUALG, the Irish Universities Association Librarians' Group, Nov 2023 -
- Mentor on the IMI 30% Club Network Mentor Programme, Dec. 2022 -
- Member of the CONUL Training and Development Group, Feb. 2021 - Sept 2023
- Member of the Springer-Nature Library Advisory Board, 2019 to date.
- Member of European Academic Advisory Board of EBSCO Publishing, 2007 - 2023.
- Chair of the CONUL Conference Committee, 2019-2022. Treasurer and Chair of the Finance and Sponsorship Sub-committee 2017-2019.
- Member of CONUL Strategy Implementation Group 2019 - 2022.
- Deputy-Chair of the CONUL Collections Group, 2019 - 2021 (Member since 2017).
- Chair of the CONUL Union Catalogue Subgroup 2019 - 2020.
- Member of the IUA/THEA Elsevier Contract Negotiations Group, 2018-2019, Chair in 2012 & 2008 negotiations.
- Guest Lecturer on 'Financial Management in a Library Environment' to Masters in Library and Information Studies programme, UCD, 2013-2019.
- Member of CONUL Subcommittee on Regulatory Affairs, Nov. 2004 - 2017.
- Member of CONUL Teaching and Learning Group, 2009 - 2016.
- Member of Executive Council of the Library Association of Ireland, 2014 - 2015
- Member of CONUL Subcommittee on Collaborative Storage, Oct. 2006 - Aug. 2009.
- Chair of Acquisitions Group of Ireland, Oct. 2005 – Nov. 2008.
- Member of IUA Periodicals Procurement Group, May 2006 - Aug. 2007.
- Member of the IReL Steering Committee, May 2004 - Feb 2021.
- Elected member of University of Galway Governing Authority, Feb. 2021 to date.
  - Member of Finance Resource Committee, March 2021 - June 2023.
  - Member of Standing and Strategic Planning Committee, June 2023 to date.
- Member of Academic Council, Teaching and Learning Committee, Quality Enhancement Committee, and Research and Innovation Committee, November 2023 to date.
- Member of the EDI Campus Committee, September 2022 to November 2024.
- Chair of Teaching and Learning Environment Strategy Subgroup, Dec 2020 – Jun 2021.

6<sup>th</sup> May 2025

Dear Members of the LIBER Executive Board,

I am writing to express my enthusiastic support for Monica Crump, the Library Director at the University of Galway, in her application to join the LIBER Executive Board. Monica is a highly respected member of the CONUL Board, the Consortium of National and University Libraries, which serves as the principal consortium for Irish research libraries.

I have known Monica for over 25 years, and she has consistently demonstrated exceptional leadership and dedication to the library profession. Monica is a dynamic, energetic, and strategic leader. Her contributions to CONUL have been instrumental in fostering collaboration among Irish research libraries and advocating for the needs of the research community.

Monica's appointment to the LIBER Executive Board would enhance the representation of Irish research libraries and strengthen the connections between LIBER and CONUL. This synergy would facilitate the exchange of knowledge and resources, enriching the research landscape across both Irish and mainland European libraries. Monica's expertise and passion for library advocacy make her an ideal candidate to assist LIBER towards achieving its strategic goals.

In conclusion, I and the CONUL Board wholeheartedly endorse Monica's application to join the LIBER Executive Board. Her proven track record of leadership, dedication to the library profession, and ability to build strong collaborative networks make her an outstanding candidate.

Thank you for considering Monica's application. Please feel free to contact me if you require any further information.

Sincerely,



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Ciara McCaffrey  
Chair of CONUL  
University Librarian & Director, University of Limerick



## 5. Application: Alicia Gomez

Madrid, 15 May 2025

Dear LIBER members,

I am writing to express my interest in serving on the LIBER Board. I am a passionate advocate for libraries, and for nearly 20 years I have worked across various aspects of academic library services, from research support and scholarly communication to library management and innovation. My goal is to foster the evolving role of libraries as strategic partners in research and education, while contributing with practical and forward-thinking solutions aligned with LIBER's vision.

Throughout my career, I have developed a deep understanding of the role of academic and research. I bring strong technical expertise in metadata quality, research information management, metrics, and responsible research assessment, skills that support libraries' efforts to strengthen their impact within their institutions and beyond. During the last year, I have also become increasingly engaged with the role artificial intelligence might play in shaping library services, research workflows, and discovery systems.

My professional path has taken me across several European countries, with active collaboration in Spain and Latin America. These experiences have provided me with a wide and inclusive perspective on the challenges and opportunities that research libraries face globally, including the need for sustainable infrastructures, capacity building, and equitable access to knowledge.

I am enthusiastic, committed and have a collaborative spirit, and I have been actively involved in professional associations and communities at national and international levels, where I have built strong networks and contributed to initiatives aimed at strengthening the library profession and fostering international cooperation.

Within LIBER, I currently contribute to both the Open Access Working Group and the AI Task Force. These engagements have further deepened my connection to LIBER's strategic priorities and strengthened my motivation to play a more active role in guiding the direction of our association.

I believe I can bring a valuable combination of vision, experience, and collaborative leadership to the Board. I am fully committed to LIBER's mission of empowering research libraries to be key players in the European research landscape, and it would be an honor to help shape its future trajectory.

Thank you very much for considering my candidacy. I am happy to provide any additional information and look forward to the opportunity to serve the LIBER community.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Alicia', with a horizontal line underneath.

Alicia Fátima Gómez, PhD  
Director  
IE University Library  
[alicia.gomez@ie.edu](mailto:alicia.gomez@ie.edu)

C/ María de Molina, 31bis.  
28006 Madrid, Spain  
<https://library.ie.edu>

## Career summary

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I am a positive-minded highly skilled professional with extensive expertise in library and knowledge management, scholarly communication, and research support, and I seek a position where I can provide solutions, that help universities or research institutions for different contexts and disciplines.

I have an excellent understanding of the research ecosystem, open scholarship and infrastructures, metrics, metadata quality, and research management, and understand the problems universities are trying to solve about these topics through my know-how in research and academic environments across Europe and Latin America. My experience in the UK, Austria and in OpenAIRE make me proficient in the areas of scholarly communication, open science and responsible research evaluation.

Over the years I gained solid research, analytical and problem-solving skills. I am a visible champion, always bringing a can-do attitude and enthusiasm that inspires others. Since a longer time, I am active in professional national and international associations (i.e. LIBER, EAHIL, REBIUN, SEDIC). This strong sense of leadership helped me to develop an important record of good professional and personal relationships, and build collaborations with teams across Europe and in Latin America.

Lastly, I hold outstanding communication skills, in multilingual and multicultural environments, speaking Spanish and German (mother tongue level), and English and French (proficiency level).

## Main professional experience

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**LIBRARY DIRECTOR.** [IE University](#), Madrid (Spain). Since 10/2023.

- Coordination and supervision of the services and resources offered by the library. Development of a new strategy to implement a new action plan to achieve maximum effectiveness and efficiency. Budget planning and management and contact with the information providers and suppliers.
- Development of research support services related open science, research data management and new ways to assess research, including the setup of the institutional OA Repository.

**HEAD OF SCIENTOMETRICS AND DATA VISUALISATION.** [Technische Universität Wien](#).

Vienna (Austria). 08/2020 – 09/2023.

- Development of bibliometrics analysis and a project of responsible use of metrics, following COARA recommendations. Support to other departments for decision-making (impact of open access, management subscriptions, etc.). Data Analysis with subscription and open tools.
- Lead of the [DOI-Service Austria](#) and co-lead of the [ORCID Austria](#) national consortia, in charge of the coordination and management. Currently, developing use cases for IGSN and RAiD.
- Participation on national [Austrian Transition to Open Access \(AT2OA2\)](#), [RIS Sinergy](#), and European [Skills4EOSC](#) projects.

**OPENAIRE PROJECT MANAGER.** [Fundación Española para la Ciencia y Tecnología \(FECYT\)](#).

Madrid (Spain). 02/2019 – 08/2020.

- National Open Access Desk (NOAD) for Spain at OpenAIRE. Promoting Open Science, Open Access, and Research Data Management. Participation in events, and deliver of training.
- Co-chair of the Training and Support Committee and Member of the Legal, Policy and Ethics Committee of the OpenAIRE Legal Entity. Involved at the Research Data management Task Force.

**RESEARCH & SCHOLARLY COMMUNICATIONS INFORMATION MANAGER.** [University of Hertfordshire](#). Hertfordshire (United Kingdom). 02/2017 – 04/2019.

- Development of publication strategies to improve the visibility and reach of the institution's research outputs, rankings and external evaluators. Support of European and national funding applications. Data Analysis and elaboration of scientific and research outputs evaluation reports. Development of an institutional Responsible Metrics Statement.
- Open scholarship support, advocacy and advice. Oversight and monitor the workloads to improve the Research Information System (Pure) data quality, as well as the effectiveness of current practices/workflows. Licensing, Copyright and APCs assessment and management.

**HEAD OF THE LIBRARY AND INFORMATION SERVICE.** [Fundación Centro Nacional de Investigaciones Cardiovasculares Carlos III \(CNIC\)](#). Madrid (Spain). 09/2008 – 02/2017.

- Responsible for management and budget. Personnel hiring, team managing, and supervision.
- Library collection development, acquisitions, license signing, publishers and vendor negotiations.
- Research support services for European and national funding applications: research assessment, personal branding. Open Access and repository development, RRR and Social Impact of Science.

**LIBRARIAN.** [Fundación Centro Nacional de Investigaciones Cardiovasculares Carlos III](#). Madrid (Spain). 12/2004 – 08/2008.

- Responsible for the Interlibrary Loan Service. User support and training development.
- Data curation and bibliometric analysis and reports development. Intranet and extranet updates.
- Bibliographic searches, development of systematic reviews and evidence-based practice studies.

## Main education

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**Master in Digital Libraries and Information Services.** 2012. Universidad Carlos III. Madrid (Spain). [Link to Master Thesis](#).

**Doctor of Philosophy (Ph.D.) in Linguistics.** 2008. Universidad del País Vasco. Bilbao (Spain). "European Doctor". Mention Summa Cum Laude. [Link to PhD Thesis](#).

**Postgraduate Course in International Event Management and Protocol.** 2001. Universidad de Oviedo and Escuela Diplomática de Madrid. Oviedo and Madrid (Spain).

**Master in Pedagogy.** 1995. Universidad del País Vasco. Vitoria (Spain).

**Bachelor in Translation and Interpreting.** 1994. Universidad de Granada. Granada (Spain).

## Main teaching and lecturer experience

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**LECTURER.** [UOC - Universitat Oberta Catalunya](#), Barcelona, online (Spain). Since 09/2021

- "Fuentes de Información y Documentación Digital". Grado de Comunicación. Online. (6 ECTS).

**REGULAR TRAINER** on Open Science and Research Data Management. Since 2015.

- [Certificate Course Data Steward](#) (Uni.Wien, Austria). [Data Stewardship y gestión de datos de investigación](#) (SEDIC, Spain); [Postgraduate in Research Support Services](#) (Univ. Pablo de Olavide, Sevilla, Spain); [Open Science workshops](#) (Univ. Chile, Chile); [Open Science Course](#) (UTEM, Chile).

**LECTURER.** [Technische Universität Wien](#), Vienna (Austria). 10/2020 – 07/2023.

- "[Scientific work: Publishing and Dissemination](#)". Master and PhD Students Path. Online. (3 ECTS).

**LECTURER.** [Universidad Autónoma de Madrid](#). Madrid (Spain). 09/2015 - 02/2017.

- Course "Information retrieval and technologies" (3 ECTS) in the Nursing Degree.

**FULL TIME ASS. PROFESSOR.** [Universidad de Alfonso X el Sabio](#). Madrid (Spain). 09/1997 – 07/2004

- "Information Retrieval", "Terminology", "Spanish-German Interpreting", "German Language" (Translation Degree); "Biomedical Information" (Dental Degree). Supervisor of Bachelors' Thesis.

## Additional information

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- Member of the FECYT Journal Advisory Board (Comité Asesor de Revistas) responsible for reviewing the methodology for the FECYT Quality Seal of Editorial and Scientific Evaluation.
- External evaluator for the María de Guzmán Call, for proposals to promote scientific, technological, and innovation culture of the Spanish Foundation for Science and Technology (FECYT).
- External advisor and consultant at the Universidad de Chile for the InES Open Science project INCA21002, granted by the ANID (Agencia Nacional de Investigación y Desarrollo), Chile. 2022/23.
- Dynamic and proactive, active member in several professional associations and networks: I.e. [LIBER Open Access Working Group](#) (2024--); [European Association for Health Information and Libraries: Executive Board member](#) (2021-2024) Council Member (2015-2018) and Promoter and Co-Chair of the [EAHIL Evaluation and Metrics SIG Group](#). [Lis-Bibliometrics Committee](#) Member (2017-2023) and co-organizer of the 2018 event [Responsible use of Bibliometrics in Practice](#). [Voluntary E-LIS editor](#) (2012 to 2020).
- Member of Scientific and Program Committees in several conferences.
- Broad experience as conference speaker and lecturer, and author of academic and professional publications. Contributor to the Spanish translation of the [Open-Science-Training-Handbook](#)

Alicante, 15 May 2025

Dear Members of LIBER,

I am pleased to write in support of Dr. Alicia Fátima Gómez's candidacy for membership on the Executive Board of LIBER. I have had the privilege of working alongside Alicia in REBIUN, the Network of Spanish University and Scientific Libraries which includes virtually all Spanish academic libraries, as well as the network of libraries of the CSIC, the main network of Spanish research centres. As the current Executive Secretary of this organisation and on my own behalf I can confidently say she would be an outstanding addition to the committee.

Alicia Gómez has extensive experience within our organization and beyond. In her role as Library Director at IE University, she has led key initiatives aimed at improving services, streamlining workflows, and fostering collaboration across departments. Her strategic thinking and practical approach to problem-solving have consistently delivered results, whether in managing digital transformation efforts or enhancing user engagement.

Her professional experience is closely linked to research, including work as a university lecturer, as well as supporting researchers in specialised libraries. She has also worked as OpenAIRE Project Manager for the Spanish Foundation for Science and Technology (FECYT).

She has also been an active and committed member of several professional library organizations. She has recently been elected as a member of the governing board of SEDIC, the Spanish Society for Scientific Documentation and Information, one of the most representative professional organizations in our country. She has been active in LIBER working groups for many years and is a member of international organisations such as ALA. Likewise, her network of contacts in Latin America is remarkable and has helped REBIUN to establish relationships with library networks in that area. Through these roles, she has built strong networks and helped shape conversations on the future of research libraries.

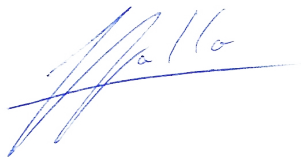
Additionally, Alicia Gómez is fluent in multiple languages (English, Spanish, German and French). These language skills, along with her professional experience in several countries, including Spain, Germany, Austria, and the UK, give her a strong international perspective.

She's well-versed in navigating different cultural and institutional contexts, which makes her particularly well-suited for a committee that values global engagement.

In short, REBIUN strongly support the candidacy of Alicia Fátima Gómez. She brings experience, vision, and a truly international mindset to everything she does. I have no doubt that she will be a thoughtful and dynamic contributor to the Executive Board.

Thank you for considering her application. Please feel free to contact me at [rebiun@crue.org](mailto:rebiun@crue.org) or [jpablo.gallo@ua.es](mailto:jpablo.gallo@ua.es) if you would like any additional information.

Sincerely,



José Pablo Gallo León

Secretario Ejecutivo de REBIUN y Director de la Biblioteca de la Universidad de Alicante.



## 6. Application: David Tréfás

## Dr. David Tréfás

### 1. Personal Information

Name	David György Tréfás
Academic title	Dr. phil.; MAS LIS
Contact	<a href="mailto:david.trefas@unibas.ch">david.trefas@unibas.ch</a>
ORCID	0000-0002-6072-6044
Webseite	<a href="https://ub.unibas.ch/de/personen/david-trefas/">https://ub.unibas.ch/de/personen/david-trefas/</a>

### 2. Professional Experience

Since 2020	<b>Head of Modern Collections, University Library of Basel</b>
Since 2017	<b>Member of the senior management team, University Library of Basel</b>
Since 2016	<b>Management of liaison librarians, University Library of Basel</b>
2016–2019	External Examiner in the Department of Library and Information Science, Kenyatta University Nairobi
Since 2009	Subject librarian for History and Military Science at the University Library of Basel
2006–2009	Co-manager of the research project European Public Sphere and Identity at the University of Basel and the University of Zurich (in collaboration with Demokratiezentrum Wien, EUI Firenze, University of Giessen, University of Malmö)

### 3. Professional Committees

Since 2024	<b>Member of the <a href="#">LIBER Leadership Programmes Working Group</a></b>
Since 2022	<b>President of the Commission for the public library GGG in Basel</b>
Since 2019	<b>Standing Committee member and since 2023 secretary of the IFLA section «<a href="#">Acquisition and Collection Development</a>»</b>
Since 2019	<b>Co-president of the international commission of the <a href="#">Swiss Library Association</a></b>
2016–2019	President of the Historical Society of Basel

#### 4. Education

2022–2023	<b>LIBER Emerging Leaders Programme</b>
2017–2019	<b>Diploma of Advanced Studies in business administration, University of Applied Sciences and Arts Northwestern Switzerland (FHNW)</b>
2013	<b>Master of Advanced Studies Library and Information Science, University of Zurich</b>
2006	<b>PhD in History at the University of Basel</b>
1994–2001	Master's degree in History, German Literature, and Political Science at University of Basel, Albert Ludwigs-University in Freiburg (Ger), and Eötvös Loránd University ELTE in Budapest

#### 5. Teaching Experience

Library Science related courses at: University of Bern and Université de Lausanne; Central Library Zurich; UNI for LIFE and University of Graz

History related courses at the University of Zurich; University of Applied Science in Rapperswil; University of Basel; Zeppelin University of Friedrichshafen

#### 6. Publications

##### Editor

2024	Editorial Team of <a href="#">Katina Magazine</a>
2016	Co-editor of East African Journal of Information Science
Seit 2013	Co-editor of 027.7 – Journal for library culture <a href="http://www.0277.pubpub.org">www.0277.pubpub.org</a>

Several monographs, peer reviewed articles, book chapters etc: <https://ub.unibas.ch/de/personen/david-trefas/publikationen/>

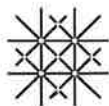
as well as numerous presentations and workshops (eg. In Accra, Barcelona, Charleston, Nairobi, Switzerland), several exhibitions.

#### 7. Publications in History

Several monographs, peer reviewed articles, book chapters etc:  
<https://ub.unibas.ch/de/personen/david-trefas/publikationen/>

#### 8. Languages

German, Hungarian, English, French, Italian



Stichting LIBER Koninklijke Bibliotheek  
P.O. Box 90407,  
2509 LK The Hague,  
The Netherlands

Basel, 23. März 2025

### **Motivation letter David Tréfás**

To whom it may concern

My name is David Tréfás and I am writing to demonstrate why I would be honoured to become a member of the Executive Board within LIBER and what I could bring to this role. I am currently Head of Modern Collections at the University Library of Basel, the oldest and one of the largest university libraries in Switzerland. I am responsible for the purchase and handling of all resources such as monographs, serials, journals, and databases, and lead a team of around 45 people.

As a member of the senior management team, I am involved in every major decision concerning the library and am responsible for large scale projects, eg. the newspaper digitization project and a new concept for library teaching.

Although I have a great deal of library management experience locally, international work has always been my passion. My first contact with LIBER was as a member of Cohort 6 in the LIBER Emerging Leaders Programme, which I participated in with great enthusiasm.

Through this course, I gained extensive knowledge about leadership and made great steps on my professional path. Following this, I was honoured to have been asked to join the Leadership Programmes working group, and to present my leadership experiences at the LIBER Journée in 2024 in Berlin. Within the working group I am currently working, alongside colleagues from around Europe, on the alumni programme and the leadership programme.

Additionally to my engagement with LIBER, I am co-president of the international commission of the Swiss library association, "Bibliosuisse", and an officer in IFLA's Acquisition and Collection Development Section. As a member of the editorial team of "Katina", a US-based library magazine, I am also well connected to colleagues in America. My aim has always been to combine all these activities and bring librarians, publishers and scholars together.

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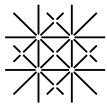


I see LIBER as a cornerstone in these endeavours, as it guides European libraries especially in times of professional and political uncertainty. In my field I also have a great deal of experience in the areas of staff development, change management, digitization, information literacy, diversity, open knowledge, and, more recently, bibliodiversity.

I am very motivated to work with the executive board and my ultimate aim within this position would be to strengthen the library field. I hope that my expertise would be an asset to this organization.

Best regards

David Tréfas  
Head of modern collections



Stichting LIBER Koninklijke Bibliotheek  
P.O. Box 90407,  
2509 LK The Hague,  
The Netherlands

Basel, 21 March 2025

**Candidature of David Tréfás for the LIBER Executive Board, Recommendation from the library director**

To whom it may concern,

I would like to recommend David Tréfás, a senior manager in the University Library Basel, for running for a seat in the LIBER Executive Board.

David is a member and integral part of the Library's Executive Board and senior management team. He also benefited from LIBER Emerging Leaders Programme. I appreciate his enquiring mind and willingness to engage with new topics and activities. In co-operation with other senior managers, he helps establish new practices and successfully translates strategic aims into daily work processes and standards. The Library has benefited significantly from his engagement in international networks. David is also very well connected within Switzerland, and would be an excellent candidate to represent Swiss librarianship in international organizations. He is also fluent in several European languages and their cultures.

I am sure that his expertise would also be an asset for LIBER in its work for the future of librarianship in Europe. David is not afraid to tackle uncomfortable questions and thus enables change in all organizations he's working for. This refers both to technical and societal issues relating to libraries and academia.

I am convinced that David himself and our library would benefit greatly from him being part of the LIBER Executive Board. Not only with regard to the topics covered, but also the international professional network that he could establish.

Best wishes,

Dr. Alice Keller, Director