



## RESHAPING THE RESEARCH LIBRARY STEERING COMMITTEE IMPLEMENTATION PLAN 2013-2015

LIBER will seek to define and help build a new model for European research libraries. It will do this by initiating activities to identify and develop emerging roles for research libraries in the rapidly evolving scholarly communication landscape. The activities of the Reshaping the Research Library Steering Committee will focus on two specific areas: Research & Education Support and Leadership and Workforce Development.

To accomplish this, the Steering Committee will draw on ideas from LIBER's other strategic work streams, and from cognate organisations in Europe and beyond, to integrate them into a coherent overarching programme.

The primary purpose of this work will be to support member libraries as they evolve to meet changing user demands, by providing exemplars of good practice and advocacy for use in change management and future planning.

### STEERING COMMITTEE STRATEGIC GOALS

- To re-position research libraries within a rapidly changing digital information and knowledge environment and rethink their strategy, mission, organisation and services.
- To enable research libraries to position themselves as a key partner in supporting research and education.
- To enable library managers and staff to develop the relevant skills that will allow research libraries to reach their strategic goals.
- The Steering Committee will work in collaboration with other LIBER Steering Committees and Working Groups to achieve LIBER's goals.

Actions	Deliverable	Indicators	Deadline
<b>Research and Education Support (WG)</b>			
Collect examples, 'lessons learned' and good practices in research support. Look among others at different areas of research support, organisational issues, processes, collaboration, tools, how to bring these to the work environment of researchers, and needed expertise. Leading to the	Adoption of guide and toolkit	LIBER members contribute from at least 3-4 countries from all European regions.	2013-2014
	Conference on topic	Guide and toolkit published and widely disseminated	2014

creation of a guide and toolkit.			
Collect examples, 'lessons learned' and good practices in education support. Investigate different areas of education support, digital information skills and the relationship between education and research. Investigate new emerging areas such as Open Course Ware and MOOCS and the role of the research library in these developments. Look among others at organizational issues, processes, collaboration, tools, how to bring these to the work environment of teaching faculty and students, and necessary expertise. Leading to the creation of a guide and toolkit.	Adoption of guide and toolkit  Conference on topic	LIBER members contribute from at least 3-4 countries from all European regions.  Guide and toolkit published and widely disseminated.	2014-2015  2015
Explore common strategic agenda and set up joint activities with relevant organizations such as OCLC Research Libraries Partnership and others. Within this effort, we can look at the renewal of key processes and services and the impact the digital library has on these.	Document outlining common strategic agenda  Joint activities		end 2013  2014-2015
<b>Leadership and Workforce Development (WG)</b>			
Further develop leadership seminar for LIBER members (current two year programme for second tier management).	Leadership seminar	More applicants than places on subsequent course.  Positive feedback from participants.  Regular surveys of participants.	end 2013  end 2014

Initiating a leadership course for Library Directors with external partner.	Leadership course for Library Directors	More applicants than places on subsequent course.  Positive feedback from participants.  Regular surveys of participants.	end 2013  end 2013
Annual Conference, workshops and other LIBER relevant themes to staff at various levels (to include pre-conference satellite meetings).	Proposal	Positive feedback from participants.	end 2013
Identify and promote good practice in the area of skills development of library staff.	Good practice document	Evidence of widespread adoption of good practice among LIBER members. Widespread dissemination of good practice via various media.	2013-2014

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Steering Committee on Reshaping the Research Library

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